Berlin University Alliance

Code of Conduct
for on-site and online and hybrid events

Purpose and Self-Commitment

We expect all participants to identify with the values outlined here and actively contribute to a safe, respectful, and productive learning environment.

Scope

This code applies to all participants, trainers, organizers, staff, and other contributors, regardless of whether the event is held on-site, online, or in hybrid form.

Principles of Interaction

- Respect and Courtesy
  We interact respectfully, let others finish speaking, and ensure equal speaking opportunities.

- Diversity and Anti-Discrimination
  Discrimination based on racism, antisemitism, ethnicity, gender, language, religion, disability, sexual identity, age, or other characteristics will not be tolerated

- Inclusion and participation
  We acknowledge different starting points and needs, and strive to make our formats as inclusive and accessible as possible.

- Confidentiality and personal rights
  Content shared in sessions remains confidential. Photos or videos showing individuals may only be published with their prior consent.

- Tolerance for mistakes and ability to accept criticism
  If hurtful or discriminatory remarks occur – even unintentionally – we address them respectfully. Constructive feedback is welcomed.

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Notes for Online Formats

- Chat messages must be respectful and relevant.
- No private or inappropriate messaging.
- Mute your microphone when not speaking – camera use is voluntary.

What to Do in Case of Problems?

- Please contact the trainers or organizing team. All reports will be taken seriously and treated confidentially.

Anyone violating this code
may, at the discretion of the event team, be excluded from further
participation. We want everyone to feel welcome, safe, and respected.

The Graduate Studies Support Program is a project of the Berlin University Alliance. It is organized by Freie Universität Berlin, Humboldt University of Berlin, Technische Universität Berlin, and Charité Universitätsmedizin Berlin.